**Workplace Excellence Award**

This award recognizes an organization that demonstrates investment in their staff and workplace

environment. Nominated organizations should foster a healthy, inclusive, workplace culture and an

environment that promotes the recruitment, retention, and development of staff at all levels of the

organization.

**Eligible Nominees:** Any LeadingAge MA Provider Member Organization

**Award Requirements:**

1. Please describe how the nominated organization demonstrates, in policy and practice, that

investing in the staff and the workplace environment is critical to the delivery of quality care and services.

1. Please describe how the nominated organization demonstrates innovation in its workforce

development practices.

1. Please describe how the nominated organization assesses staff satisfaction and acts promptly on the results with a positive outcome.
2. Please describe any efforts taken to foster inclusive workforce practices and policies that work to foster tolerance and belonging for employees of all backgrounds and perspectives.
3. Please describe any applicable noteworthy achievements in staff retention, as evidenced by

longevity and professional growth of employees